

## Trinity's Title IX coordinator

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Fri 10/15/2021 1:38 PM

To: Whitley, Pamela N. <pamela.whitley@trincoll.edu>

October 15, 2021

Dear Students, Faculty, and Staff,

I am pleased to announce the appointment of Shannon Lynch as Trinity's Title IX coordinator. In this position, Shannon will support Trinity's ongoing work to create a campus culture that is welcoming and inclusive for students, faculty, and staff. She will serve as the primary contact to coordinate the college's response to all Title IX allegations through consistent practices and standards that are fair and equitable. Shannon will develop robust and innovative Title IX trainings for the campus community while collaborating with colleagues in Campus Safety, Student Success and Enrollment Management, Academic Affairs, and other college departments. Shannon comes to Trinity from Raipher, P.C., in Springfield, Massachusetts, where she served as a law clerk and most recently as a litigation specialist with an assigned caseload, meeting clients, gathering evidence, and preparing statements. She volunteers as a legal representative on the Human Rights Committee for the May Institute, where she advises the board on reports that violate the rights of individuals with disabilities.

Prior to her time at Raipher, Shannon served as law clerk to the Title IX coordinator and general counsel at Western New England University in Springfield, where she gained knowledge and experience in Title IX. She was responsible for conducting interviews and preparing witness statements to address issues around equity and discrimination referred to the university from the Massachusetts Commission Against Discrimination and the Office for Civil Rights.

Shannon earned a B.A. in communication studies from Rowan University and a J.D. from Western New England University School of Law. Those who interviewed her noted her strong communication skills, her experiences conducting interviews and preparing witness statements, and her knowledge of Title IX.

I would like to express my deepest appreciation to the members of the search committee for their commitment and dedicated service: Adrienne Fulco, associate professor of legal and policy studies and director of the Public Policy and Law Program; Jorge Lugo, office assistant for Campus Safety; and students Deion Kelly '23 and Luz Cumpa Gomez '24.

Amanda Brahm will continue to serve as the interim until November, when Shannon will arrive at Trinity. Amanda may be reached at [titleixcoordinator@trincoll.edu](mailto:titleixcoordinator@trincoll.edu). Trinity's [Policy on Sexual Harassment](#) may be a useful resource.

We look forward to welcoming Shannon to our community.

Sincerely,

Pamela Whitley

Assistant Vice President for Diversity, Equity, and Inclusion and Compliance

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