



Trinity College
HARTFORD CONNECTICUT

To: St. Anthony Hall

From: Dean Joe DiChristina and Dean Rob Lukaskiewicz

Re: Outcome of administrative resolution hearing

Date: January 28, 2020

This letter serves as formal notice for the outcome of the administrative resolution hearing held on Thursday, January 23, 2020 to adjudicate the incident that occurred on November 9, 2019. After careful consideration of all relevant materials including video, statements, Campus Safety reports, and hearing discussions, we have found St. Anthony Hall responsible for violating the following College policies and regulations:

1. Conduct that is unbecoming of a Trinity College student. [social code regulation #1]
2. Behavior or any activity that endangers the health and safety of oneself or of others. [social code regulation #5]
3. Failure to comply with Trinity College's Integrity Contract [social code regulation #15 (a)]
4. Failure to comply with Trinity College's alcohol policy and regulations [social code regulation #15 (b)]

As an organization, St. Anthony Hall is responsible for these violations for the following reasons:

1. In terms of St. Anthony Hall's role in the incident on November 9, 2019, membership in St. Anthony Hall or affiliation with St. Anthony Hall's eating club determined who participated in the altercation.
2. Eleven members or affiliates of the organization did not effectively de-escalate the altercation nor mitigate its extended, disorderly, and unsafe duration.
3. In this altercation, there is no collective evidence to suggest that the culture of St. Anthony Hall supported its members to govern themselves sensibly and support their peers so that they also behave accordingly, as described in the Student Integrity Contract. This demonstrates that the

organization has little influence over its members, especially in important moments of adversity such as this altercation.

4. Members of St. Anthony Hall supported drinking of alcohol as well as underage drinking, as evidenced by many in this altercation. As stated in the Student Handbook: Trinity College does not condone the irresponsible or illegal use of alcohol and will respond deliberately and appropriately when violations of this policy occur.

As a result of this misconduct, the following sanctions are imposed:

1. 1. Effective January 28, 2020, the fraternity will be placed on Censure for spring 2020. Censure means that the organization is not in good standing with the College. This applies to the organization and not individual members. Therefore, there will not be transcript notations for individuals. Specifically, as a result of being placed on Censure for Spring 2020 the fraternity will be held to the following restrictions:
 - a. No recruitment of new members until fall 2020.
 - b. No fraternity related socials until September 2020. This includes brothers-only, "brothers plus one," dinner parties, and any general socials open to all students. The fraternity as an organization cannot have socials in Ogilby residence hall, the fraternity's chapter house, or any off campus site.
 - c. Alcohol use by the fraternity as an organization is not allowed for spring semester 2020. This includes Ogilby residence hall, the fraternity's chapter house, or any off campus location.
 - d. The dining hall can remain open for meals only. There will be no new members of the eating club added during spring 2020.
2. The College will review censure status of the fraternity only if the fraternity complies with all the disciplinary terms:
 - a. Full membership review that is conducted by St. Anthony Hall nationals and a report is provided to the College by March 24, 2020
 - b. Current members participate in assigned, monthly educational workshops sponsored by the College and St. Anthony Hall nationals. These workshops will begin spring 2020 and last through December 2020. Thematically, these would include the following topics:
 - i. Student safety
 - ii. Living to the values espoused in the Trinity College Integrity Contract and the fraternity's own mission/vision

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- iii. Participation in a significant leadership development program as defined by their nationals, the college, and alumni board.
 - iv. Collaborating with stakeholders on campus to cultivate new relationships that support the college's mission and strategic plan for students to be bold learners, inclusive members of the community, and engaged citizens locally, nationally, and globally.
- c. St. Anthony Hall nationals, alumni board, and current student leadership executive board will need to write a formal appeal to the College to request reinstatement of social privileges and to recruit new members. The request to recruit new members for fall 2020 should be given to the College by **April 15, 2020**. The appeal will need to speak to the fraternity's commitment to change and to abide by all national policies that govern the fraternity along with a commitment to Trinity College policies. The appeal should address how the fraternity will engage students in a commitment to academic excellence and student safety. If the college was to grant the fraternity the ability to recruit in fall 2020 then the following parameters would be in place:
- i. New members must have a GPA of 3.0 to be considered, as current College policy states. Returning members have to have a semesterly GPA of 2.5 or their membership will be reviewed by nationals.
 - ii. All potential new members will be interviewed by a committee representing the college, St. Anthony Hall nationals, and St. Anthony Hall alumni.
 - iii. There will be no new members of the eating club. This will be reviewed by the college in January 2021.
 - iv. If the College was to allow for the censure to be lifted beginning fall 2020 then the following parameters would be in place:
 1. Only one social/month until fall 2021. This includes brothers-only, "brothers plus one," dinner parties, and all socials open to the general student body. The college will review changing this status for fall 2021 following a review of socials that took place in fall 2020 and spring 2021.
3. During the period of censure, if the College is made aware of activities that are not in alignment with the parameters set forth in this document

then the College will investigate. If the investigation concludes that the member (s) of the fraternity or the fraternity as a whole violated these parameters then it is possible that the fraternity will receive a more severe sanction up to a complete suspension of all fraternity related activities.

Pursuant to the Trinity College Student Handbook, you retain the right to appeal the outcome of an administrative resolution. Please consult the grounds for appeals on page 52 of the Student Handbook. You have five business days (until Tuesday, February 4 at 5:00pm) to decide if you wish to appeal. The written appeal should be delivered to Dean John Selders in the Dean of Students Office.

Please be advised that appeals are heard by a panel of 3 persons: two students from the Honor Council and one faculty member from the Jury Pool. This panel can either uphold the decision and/or sanctions, or amend them (which could include increasing or decreasing the severity).